

**BOARD OF TRUST**

DATE: Tuesday, October 24, 2023

In the Boardroom

TIME: 5:00 p.m.

PRESENT: Ms. P. Hilderley (Chair), Ms. D. Westcar, Mr. E. Andreola, Ms. M. Ross (Pt. Advisor), Mayor J. Acchione (County Rep), Mr. R. Mitchell, Ms. J. Sandhu, Ms. C. Wilson, Ms. B. Taylor, Ms. P. Wettlaufer, Ms. J. Soden, Dr. P. Howatt, Dr. K. Green, Ms. C. Lauder (City Rep), Mr. P. Lang, Ms. K. Lavelle, Ms. C. Smart

REGRETS: Ms. T. Crockford, Ms. A. Fortin, Ms. L. Symons, Dr. I. Hons, Dr. M. MacLeod

Recorder: Ms. H. Scherer (Executive Assistant)

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| **AGENDA ITEMS** | **DISCUSSION** |
| CALL TO ORDER | The meeting was called by Ms. Hilderley, Chair at approximately 5:00 p.m. |
| PRESENTATION | **Ethics/MAID Update:**Dr. R. Butcher, Ethicist presented an update on Ethics and MAID and highlighted the following:* Hospital Board’s should be assured that there is an ethical framework to help support them with conflicts and decision making. He noted that WH has an ethics committee, an ethics framework, an ethics decision making framework, policies and education is provided to staff on ethics.
* He gave examples of when values or priorities may conflict and how to use an accountable process that is clear and explicit in decision making, supports our commitment to equity and inclusion and is transparent. It is also important that you can explain the final decision to the community in such a way that is reasonable and they would accept the decision – complete the “TV test”.
* He discussed the difficulty for staff to provide compassionate care in an unsafe workplace when patients or family members are being racist, abusive, threatening, etc.
* There are three possible expansions of MAID eligibility: people who solely have a mental health condition, people under the age of 18 and people who make advance requests.
* He noted that he can see the mental health addition being withdrawn.
* The concern with patients under the age of 18, is the public’s perception that they cannot sign their own consent for treatment now – how would they be capable to make such a life altering decision. Need to consider if the patient is of sound mind and understands the consequences of the decision.
* He gave an example of a patient who is early diagnosed with dementia. An advance request can be put in by the patient when they still have the capability to make the decision that they would like to undergo MAID when they reach a certain phase in their illness and family members would follow this request and be the decision maker on the timing which will be a challenge.
* In response to a question, it was noted that there is some further work that needs to be done on assuring our staff are safe in the workplace and that if needed, pressure be put on patients and families regarding inappropriate behaviour.
* It was recommended that Dr. Butcher be invited back to do another presentation on where the Board can review current policies from an ethical standpoint.
* It was also recommended that policies be developed that would protect the mental health wellbeing for staff in conflict positions.
* Ms. Hilderley thanked Mr. Butcher for his presentation and for the ethical support he provides to the hospital staff.
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| DECLARATION – CONFLICT OF INTEREST  | No one declared a conflict of interest.  |
| ADOPTION OF AGENDA | **MOVED** by Mr. Mitchell to adopt the Agenda, seconded by Ms. Sandhu. **CARRIED.** |
| PREVIOUS MINUTES – September 26, 2023 | It was noted that on page 3 of the minutes under city report, it should read safe injection sites not unsafe injection sites. **MOVED** by Ms. Lauder, seconded by Ms. Sandhu to approve the previous minutes of September 26, 2023 as amended. **CARRIED.** |
| Finance Committee  | **Foundation Naming Levels:**The different levels to have a naming opportunity at WH which was approved by the Foundation Board was reviewed. The naming opportunities are for 25 years. An updated list with all the naming opportunities will be brought to the November Finance meeting for information. **Cybersecurity Scorecard:**Ms. Westcar noted that the scorecard was pre-circulated in the agenda package for everyone’s information. There have been no changes in terms of movement to fully implemented, however we should see some by the end of Q3. |
| Joint Health and Safety Minutes  | **MOTION** by Ms. Wettlaufer, seconded by Ms. Soden to approve the previous Joint Health and Safety Committee Minutes of September 19, 2023. **CARRIED.**In response to a question, it was noted that the request regarding the needle stick injuries is to determine if it’s the user or if it’s being left on the tray and the individual is getting pricked.   |
| City Report  | No report  |
| County Report | Mayor Acchione reported that he met with Minister Tibollo, Minister of Mental Health and Addictions, Ernie Hardeman, MPP in follow-up to the crisis bed meeting and decisions made around safe injection site in Woodstock. Minister Tibollo is in favour of a wrap around approach to care and supported councils decision. He noted the discussions were very positive and noted that we are on the Minister’s radar.He reported that council did vote down the safe injection site.  |
| Foundation Report | Ms. Wettlaufer gave the following highlights:* The Foundation received $410,000 from Kathleen Marie Riddell’s estate and $9,300 from Elly Simons estate.
* The monthly 50/50 continues to be a huge success. Amy Jewell was the September grand prize winner who took home $54,940. The Foundation’s net income was just over $36,000 and to date the Foundation has raised just over $1.5M.
* As mentioned at the last meeting, the multi-hospital 50/50 lottery was to start mid-October; however, there has been no advertising.
* The Winter Direct mail will go out early November and the proceeds will support a MRI compatible ventilator for CCU.
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| Correspondence  | Nothing to report  |
| Adjournment  | The meeting adjourned to LPP on motion at 5:53 p.m. CARRIED.  |

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Ms. P. Hilderley, Chair Ms. L. Symons, Secretary